

# BERRYESSA UNION SCHOOL DISTRICT

## NEGOTIATION NEWS

Fifth Session- June 19, 2019

To promote transparency and open communication with the community, employees and other interested individuals, the Berryessa Union School District's Negotiation Team will provide accurate, factual and timely updates about its negotiations with CSEA soon after each session.

### BUSD AND CSEA HOLD NEGOTIATIONS SESSION FOR 2019-2020

Bargaining teams for BUSD and CSEA held their fifth negotiations session on Wednesday, June 19, 2019, for a successor to the current contract, which has a term of July 1, 2016-June 30, 2019.

Note: New language in **Bold**.

#### DISTRICT'S LAST PROPOSAL:

##### Article 8: Compensation and Benefits

- **2.75% Salary Schedule Increase effective July 1, 2019**
- **\$1,000 Stipend for Occupational Therapists for obtaining and maintaining National Board Certification**
- **\$1,000 Stipend for Speech-Language Pathology Assistants**
- **\$1,725 Masters Stipend**
- **\$200 Stipend per day for overnight travel for Science Camp**
- **\$21.43 per hour for TCI Training up from \$17.86**

#### District Supplemental Benefits Contribution for Medical Premiums Beginning July 1, 2019

Effective the first day of the month in 2019, after the District governing board approves the amendments to this Agreement, the District will provide to each eligible full-time unit member a supplemental monthly contribution toward the costs of the medical plans that, when added to the District Basic Contribution in Section 8.9.1.1 will not exceed the following amounts:

- \$1,075 per month for unit members enrolled in employee only medical benefit plans; and
- ~~\$1,829~~ **\$1,818** per month for unit members enrolled in two-party or family medical benefits plans.

The supplemental benefits contribution shall be prorated for part-time unit members as described in Section 8.9.3.

June 19, 2019

District's  
Negotiations  
With CSEA

Volume 1, Issue 5



Pathway to the Future

The teams will meet  
again on:

**September 4, 2019**

#### Meet the Team

Darrien Johnson, M.  
Ed.- Assistant  
Superintendent of  
Personnel

Kevin Franklin- Assistant  
Superintendent of  
Business Services

Mya Duong- Principal  
of Brooktree  
Elementary School

Chris Mosley- Principal  
of Sierramont Middle  
School

Jamie Garcia-  
Administrative Assistant  
of HR

John Yeh- Legal  
Counsel

## CSEA'S LAST PROPOSAL:

### Article 8: Compensation and Benefits

- 3.26% Salary Schedule Increase effective July 1, 2019
- 3% Stipend for Occupational Therapists (OTs ) for being nationally board certified
- 1.5% on Salary Schedule for OTs in lieu of claiming mileage
- \$1,000 Stipend for Speech-Language Pathology Assistants to maintain their SLPA Certificate
- \$1,000 Stipend for BA/BS
- \$2000 Masters Stipend
- \$200 Stipend per day for overnight travel for Science Camp
- \$21.43 per hour for TCI Training up from \$17.86

### District Supplemental Benefits Contribution for Medical Premiums Beginning July 1, 2019

Effective the first day of the month in ~~2018~~ **2019** after the District governing board approves the amendments to this Agreement, the District will provide to each eligible full-time unit member a supplemental monthly contribution toward the costs of the medical plans that, when added to the District Basic Contribution in Section 8.9.1.1 will not exceed the following amounts:

- \$1,075 per month for unit members enrolled in employee only medical benefit plans; and
- ~~\$1,373~~ **\$1,829** per month for unit members enrolled in two-party or family medical benefits plans.

The supplemental benefits contribution shall be prorated for part-time unit members as described in Section 8.9.3.

The teams meet again on Wednesday, September 4, 2019 and  
Wednesday, September 11, 2019.